Jocil Limited

Dokiparru, Guntur Dist.

Familiarisation programmes for Independent Directors held under

Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements) 2015.

The Company conducted familiarization programme for Independent Directors at the factory on 30th January 2015. They were explained about the nature of the industry in which the Company is operating, marketing conditions and business model of the Company. Then, the Managing Director under the guidance of the Heads of Department took all the five Independent Directors to the plants and explained the manufacturing processes, generation of power from biomass, development of green belt, pollution control measures taken and safety and security procedures etc., followed in the Company.

The Company conducted familiarization programme for Independent Directors again on 29th January 2016 at the Registered Office of the Company. They were explained about overall business environment under which the Company is operating including the products manufactured, raw materials consumed, processes involved, marketing strategy etc., of the Company. They have also been appraised of the rights and responsibilities of the Independent Directors by providing a copy of Schedule IV to the Companies Act, 2013 – Code for Independent Directors.

Again on 4.2.2020 Company organised familiarisation programme for Independent Directors at the Registered Office of the Company. They were also explained about the Reservoir status and its usage along with other Process Plants.

Again on 22.9.2021 Company conducted familiarisation programme for Independent Directors at the Regd. Office of the Company. They were explained about micro lab, soap plant expansion status and other process plants.

All the Independent Directors have attended all the above programmes. The number of hours each Director has spent on the programme during the year is 2 hours and on cumulative 10 hours.